



Medical Benefits Information

All full-time employees working at least an average of 30 hours a week are eligible to this healthcare plan effective the 1st of the month after 60 days of full-time employment.

The **MEC Plan+** covers 100% of the government's listed Preventative and Wellness Benefits when you visit a network provider. This plan also allows you to visit your Primary Care Physician up to 6 times per year. (\$20 copay) This coverage alone satisfies your individual mandate under the new healthcare law

Employer Contributes 100% of Employee Coverage

Coverage	Employee Cost (\$)	Employer Cost (\$)	Total Contribution (\$)
Employee	0	\$65.86	\$65.86
Employee + Spouse	\$50.36	\$65.86	\$116.22
Employee + Children	\$95.56	\$65.86	\$161.42
Employee + Family	\$140.75	\$65.86	\$206.61

***For a list of covered benefits under both MEC+ and Healthy Value, please refer to your enclosed Enrollment Guide.*

DOCTOR/FACILITY SEARCH:

To check if your doctor/hospital is in-network, please go to the **MAGNACARE** website at: www.magnacare.com and do the following:

- 1) Click on 'Find a Healthcare Provider'
- 2) Network plan is 'Magnacare PPO'

From this point on, you will need to enter your search criteria for Providers, Specialists, and Facilities.

ELIGIBILITY:

All Full Time Employees who work 30+ hrs per week or 130+ hrs per month. New hires will be subjected to a waiting period of 60 days and will be enrolled on the first day of the following month.

ENROLLMENT FORM:

ALL new employees are required to complete the healthcare enrollment form whether they intend to enroll or waive coverage. For ACA recording purposes, new employees must select to enroll or waive coverage before employment can start.